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# **WAGE RATES AND EARNINGS**

**JANUARY 1976**

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Reference No. 6.16



Reference No. 6.16

## WAGE RATES AND EARNINGS : JANUARY 1976

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NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning (Sections I and II - Mr Godfrey Laurie, 52 6573; Sections III and IV - Mr Graham Angus, 52 6572) or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.



## I. WAGE RATES INDEXES

1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100. Less detailed statistics are first published in the monthly statement, *Wage Rates Indexes (Preliminary)* (Reference No. 6.37).

2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.

3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc. in the various industries, thereby providing occupation weights.

4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The current index for adult males includes rates for 3,415 award designations prescribed in 501 awards, determinations and collective agreements. As some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 award designations, 187 awards, etc. and 515 individual award occupations. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes. A list of the major awards used in the compilation of the wage rates index for adult males, together with explanatory notes, was shown in the July 1974 and August 1974 issue of this publication. The industry weighting pattern of the indexes is shown in page 74 of *Labour Report* No. 58, 1973.

5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking, insurance, etc.) are excluded as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linemen, telecommunications technicians, clerks and clerical assistants, office machine operators, typists, telephonists, etc.) are included.

6. The rates for particular occupations used in the indexes are prescribed in awards, determinations and collective agreements as set out in paragraph 2 above. Relevant rates of prescribed minimum wages for adult males and adult females (see page 18) are used when applicable. For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. Annual leave loadings, prescribed in many awards, etc., are not included in the wage rates indexes. The ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in October 1970 are included in the wage rates. The weekly rates used in the index for occupations specified in the National Building Trades Construction Award include the weekly base rate of pay, the special allowance and the industry allowance.

7. In recent years the award rates of pay for some government employees have been based on actual rates of pay for employees in the private sector, which include over-award payments, loadings, etc. Thus award rates of pay for government employees in certain occupations will be higher than those for private employees in comparable occupations. This may affect the relative levels of the weighted average minimum wage rates in industry groups which have a large component of government employees (for example, the Communication group).

8. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in the tables in this section are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these



weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.

9. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.

10. Weighted average minimum weekly wage rates for adult males and adult females covered by "Federal awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 5, 6 and 13. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

Relevant definitions are as follows :

"Federal awards, etc." include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission and the Coal Industry Tribunal, and determinations of the Australian Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

11. The proportion of employees covered by Federal and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

12. Weekly wage rates for adult males cannot be compared directly with the average weekly earnings series shown in Tables 18 and 19 in Section III, because the latter include the actual earnings of all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) in all industries. The

figures of earnings are quarterly averages and include, in addition to wages and salaries at award, etc. rates, overtime earnings, over-award and bonus payments, and payments made in advance or retrospectively during the periods specified. The series in Table 20, while confined to earnings of full-time adult male wage and salary earners excluding managers, etc., still includes all earnings other than overtime earnings. It therefore cannot be compared directly with weekly wage rates. They also reflect changes in the importance of different industries and occupations. Certain of these differences also apply to the average weekly earnings figures shown in Section IV.

13. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

*Minimum Wage Rates, March 1939 to June 1965*  
(Reference No. 6.17)

*Wage Rates Indexes, June 1965 to June 1968*  
(Reference No. 6.21)

*Wage Rates Indexes, June 1968 to June 1972*  
(Reference No. 6.33)

*Wage Rates and Earnings, June 1974* (Reference No. 6.16) for final figures July 1972 to June 1973.

*Wage Rates and Earnings, June 1975* (Reference No. 6.16) for final figures July 1973 to June 1974.

Figures subsequent to June 1974 will be found in the monthly bulletins, *Wage Rates and Earnings*, commencing with the June 1975 issue and in the monthly statements, *Wage Rates Indexes (Preliminary)* (Reference No. 6.37).

14. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc., figures for July 1974 and subsequent months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request. Final figures for months to June 1974 will be found in bulletins listed in paragraph 13 above. Final figures for months to June 1975 will be published in the June 1976 issue of *Wage Rates and Earnings* bulletin.



TABLE 1. - WEEKLY WAGE RATES : ADULT MALES (a)  
INDUSTRY GROUPS, 31 JANUARY 1976 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

<i>Industry group</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
WAGE RATES (\$)							
Mining and quarrying (c)	160.42	115.08	152.11	112.03	112.94	129.14	145.99
Manufacturing -							
Engineering, metals, vehicles, etc.	107.39	112.86	119.58	110.68	107.08	111.98	110.50
Textiles, clothing and footwear	107.86	108.82	109.02	107.35	110.35	104.86	108.39
Food, drink and tobacco	114.07	112.37	118.17	110.46	116.53	110.45	114.10
Sawmilling, furniture, etc.	114.29	107.68	117.65	107.12	108.27	107.01	111.92
Paper, printing, etc.	115.34	121.77	130.03	118.95	117.49	115.62	119.20
Other manufacturing	112.79	113.57	113.96	111.82	110.82	108.13	112.84
<i>All manufacturing groups</i>	110.14	112.63	118.37	110.90	109.99	110.57	111.89
Building and construction	129.13	131.48	120.66	127.58	120.69	119.55	126.91
Railway services	107.16	102.75	126.32	107.38	97.73	107.98	110.18
Road and air transport	120.88	113.62	113.59	112.52	113.15	116.11	116.60
Shipping and stevedoring (d)	146.87	147.38	140.44	138.76	148.32	144.18	144.87
Communication	141.79	142.40	141.29	140.52	142.12	137.88	141.67
Wholesale and retail trade	117.93	119.90	117.47	112.35	114.35	119.53	117.64
Public authority (n.e.i.) and community and business services	122.61	118.01	124.21	111.07	112.03	129.45	119.84
Amusement, hotels, personal service, etc.	110.88	108.71	110.70	105.47	102.32	103.52	108.89
All industry groups (e)	118.34	117.15	122.32	115.10	113.89	117.49	117.92
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
Mining and quarrying (c)	568.0	407.5	538.6	396.7	399.9	457.3	516.9
Manufacturing -							
Engineering, metals, vehicles, etc.	380.3	399.6	423.4	391.9	379.2	396.5	391.3
Textiles, clothing and footwear	381.9	385.3	386.0	380.1	390.7	371.3	383.8
Food, drink and tobacco	403.9	397.9	418.4	391.1	412.6	391.1	404.0
Sawmilling, furniture, etc.	404.7	381.3	416.6	379.3	383.4	378.9	396.3
Paper, printing, etc.	408.4	431.2	460.4	421.2	416.0	409.4	422.1
Other manufacturing	399.4	402.1	403.5	395.9	392.4	382.9	399.5
<i>All manufacturing groups</i>	390.0	398.8	419.1	392.7	389.4	391.5	396.2
Building and construction	457.2	465.5	427.2	451.7	427.3	423.3	449.4
Railway services	379.4	363.8	447.3	380.2	346.0	382.3	390.1
Road and air transport	428.0	402.3	402.2	398.4	400.7	411.1	412.8
Shipping and stevedoring (d)	520.0	521.8	497.3	491.3	525.2	510.5	513.0
Communication	502.0	504.2	500.3	497.6	503.2	488.2	501.6
Wholesale and retail trade	417.6	424.6	415.9	397.8	404.9	423.2	416.5
Public authority (n.e.i.) and community and business services	434.1	417.9	439.8	393.3	396.7	458.4	424.3
Amusement, hotels, personal service, etc.	392.6	384.9	392.0	373.4	362.3	366.5	385.5
All industry groups (e)	419.0	414.8	433.1	407.6	403.3	416.0	417.5

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.



TABLE 2. — WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
1974 —							
January	78.58	78.18	81.71	75.88	76.16	77.07	78.44
February	78.97	78.43	81.81	76.06	76.54	77.26	78.72
March	80.35	78.51	83.64	76.27	77.18	77.90	79.62
April	86.43	85.69	85.26	83.03	81.84	83.97	85.36
May	94.10	92.73	95.18	91.81	89.55	93.90	93.33
June	95.63	95.60	96.89	93.49	90.46	95.39	95.24
July	97.61	98.13	99.09	94.93	92.36	96.84	97.33
August	98.00	98.81	100.60	96.05	92.68	97.33	98.02
September	102.09	102.46	105.92	100.23	95.92	101.10	102.09
October	103.91	104.04	107.93	101.68	98.53	102.69	103.88
November	105.27	104.73	108.18	102.53	99.68	104.75	104.86
December	105.71	105.15	109.16	103.32	101.02	106.02	105.49
1975 —							
January	105.85	105.43	109.48	103.61	101.41	106.32	105.74
February	106.33	105.58	109.93	103.67	101.49	106.38	106.04
March	108.04	106.79	110.45	105.81	101.55	107.51	107.35
April	108.18	107.01	110.71	105.89	101.84	107.61	107.53
May	112.80	112.14	116.57	110.34	106.11	112.47	112.43
June	113.08	112.73	116.70	111.01	106.35	112.59	112.81
July	113.18	113.09	117.00	111.06	106.76	112.76	113.03
August	113.14	113.11	117.06	111.06	110.64	112.76	113.29
September	118.29	117.05	121.88	114.92	111.33	116.77	117.60
October	118.34	117.10	121.88	115.05	111.65	116.78	117.67
November	118.35	117.10	121.90	115.05	111.65	117.05	117.68
December	118.36	117.15	122.26	115.11	113.22	117.06	117.86
1976 —							
January	118.34	117.15	122.32	115.10	113.89	117.49	117.92
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
1974 —							
January	278.2	276.8	289.3	268.7	269.7	272.9	277.7
February	279.6	277.7	289.7	269.3	271.0	273.6	278.7
March	284.5	278.0	296.2	270.1	273.3	275.8	281.9
April	306.0	303.4	301.9	294.0	289.8	297.3	302.3
May	333.2	328.3	337.0	325.1	317.1	332.5	330.5
June	338.6	338.5	343.1	331.0	320.3	337.8	337.2
July	345.6	347.5	350.9	336.1	327.0	342.9	344.6
August	347.0	349.9	356.2	340.1	328.1	344.6	347.1
September	361.5	362.8	375.0	354.9	339.6	358.0	361.5
October	367.9	368.4	382.2	360.0	348.9	363.6	367.8
November	372.7	370.8	383.0	363.0	353.0	370.9	371.3
December	374.3	372.3	386.5	365.8	357.7	375.4	373.5
1975 —							
January	374.8	373.3	387.7	366.9	359.1	376.5	374.4
February	376.5	373.8	389.2	367.1	359.3	376.7	375.5
March	382.6	378.1	391.1	374.6	359.6	380.7	380.1
April	383.0	378.9	392.0	374.9	360.6	381.0	380.8
May	399.4	397.1	412.7	390.7	375.7	398.2	398.1
June	400.4	399.2	413.2	393.1	376.6	398.7	399.4
July	400.8	400.4	414.3	393.3	378.0	399.3	400.2
August	400.6	400.5	414.5	393.2	391.8	399.3	401.1
September	418.8	414.4	431.5	406.9	394.2	413.5	416.4
October	419.0	414.6	431.6	407.4	395.3	413.5	416.6
November	419.0	414.6	431.6	407.4	395.3	414.5	416.7
December	419.1	414.8	432.9	407.6	400.9	414.5	417.3
1976 —							
January	419.0	414.8	433.1	407.6	403.3	416.0	417.5

(a) Excludes rural industry. See paragraph 8, page 2. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3.



TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, AUSTRALIA

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

## WAGE RATES (\$)

End of -	Mining and quarrying (b)	Manufacturing							Building and con- struction	Railway services	Road and air transport	Shipping and steve- doring (c)	Comm- unication	Whole- sale and retail trade	Public authority (n.e.i.) and community and business services	Amuse- ment, hotels, personal service, etc.	All industry groups (d)
		Engi- neering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups									
1974 -																	
January	82.47	73.73	72.89	77.08	74.21	83.47	76.75	75.29	80.20	73.26	77.59	93.95	102.74	80.39	82.91	72.62	78.44
February	85.48	73.83	73.09	78.07	74.26	83.70	76.90	75.54	80.27	73.27	77.75	93.96	102.55	80.74	83.05	72.69	78.72
March	99.74	73.98	73.14	78.86	74.87	84.12	77.36	75.88	80.54	73.67	79.32	94.02	102.55	81.49	83.28	73.22	79.62
April	101.78	82.89	76.70	81.00	80.67	86.73	80.55	81.77	89.31	84.05	86.21	94.74	112.36	83.46	85.36	77.53	85.36
May	111.55	92.06	84.61	86.30	85.84	93.25	88.30	89.58	97.71	92.37	92.09	115.31	117.52	90.53	90.19	84.95	93.33
June	112.11	93.16	85.16	89.11	89.25	101.13	90.88	91.72	99.18	92.42	92.74	115.55	122.58	92.30	94.92	87.77	95.24
July	113.13	93.91	87.59	93.39	91.33	102.90	94.14	93.72	100.44	93.16	97.43	116.25	123.25	96.15	96.84	90.64	97.33
August	112.35	94.05	91.12	94.91	92.61	103.56	94.99	94.55	100.47	93.16	97.66	116.77	123.25	97.70	98.99	90.88	98.02
September	117.17	100.35	91.53	97.86	95.47	104.78	98.41	98.86	102.40	101.64	104.59	117.08	128.78	101.39	100.10	93.00	102.09
October	118.55	100.84	91.81	99.04	97.24	106.83	100.08	99.84	107.27	101.66	107.11	117.86	129.21	104.40	101.34	95.14	103.88
November	119.66	101.26	91.98	100.73	100.73	106.92	100.92	100.71	109.48	101.82	107.35	118.14	130.75	105.06	103.40	95.37	104.86
December	122.79	101.34	92.22	101.45	101.51	107.02	101.60	101.06	110.76	101.94	107.48	118.19	130.75	105.75	104.25	97.66	105.49
1975 -																	
January	122.41	101.35	92.26	101.86	101.51	109.30	101.81	101.29	110.80	101.94	107.54	118.38	132.13	105.87	105.68	98.66	105.74
February	122.79	101.69	92.49	102.39	101.51	109.46	102.34	101.65	110.83	101.94	108.07	118.40	132.13	106.24	106.46	99.48	106.04
March	123.16	102.14	96.22	102.59	102.26	109.56	103.29	102.41	117.40	101.94	108.07	118.71	132.13	106.40	106.87	100.90	107.35
April	123.60	102.16	98.25	102.96	102.50	109.90	103.49	102.69	117.40	101.94	108.19	118.83	132.13	106.50	106.94	101.02	107.53
May	128.53	106.20	102.11	109.00	107.37	114.39	107.91	107.16	121.44	106.48	112.28	139.39	136.88	110.84	114.39	104.94	112.43
June	128.05	106.60	102.29	109.30	107.60	114.48	108.13	107.47	121.47	106.48	112.32	139.40	136.88	112.46	114.63	105.08	112.81
July	127.64	106.67	104.55	109.49	107.62	114.81	108.63	107.81	121.53	106.48	112.47	139.80	136.88	112.69	115.02	105.17	113.03
August	127.63	106.79	104.63	109.67	108.03	115.08	108.92	107.99	121.87	106.78	112.59	139.96	136.88	113.26	115.88	105.19	113.29
September	144.99	110.36	108.29	113.57	111.53	119.14	112.60	111.66	126.36	110.18	116.40	144.82	141.67	116.97	119.52	108.80	117.60
October	145.88	110.37	118.34	113.70	111.53	119.16	112.66	111.70	126.36	110.18	116.40	144.82	141.67	117.06	119.78	108.80	117.67
November	145.90	110.37	108.34	113.71	111.53	119.16	112.78	111.72	126.36	110.18	116.40	144.82	141.67	117.06	119.78	108.89	117.68
December	145.90	110.37	108.39	114.05	111.78	119.16	112.81	111.80	126.89	110.18	116.55	144.82	141.67	117.56	119.81	108.89	117.86
1976 -																	
January	145.99	110.50	108.39	114.10	111.92	119.20	112.84	111.89	126.91	110.18	116.60	144.87	141.67	117.64	119.84	108.89	117.92

(a) See paragraph 8, page 2. Figures for July 1974 and subsequent months are subject to revision - see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.



TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, AUSTRALIA - continued

## INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

End of -	Mining and quarrying (b)	Manufacturing								Railway services	Road and air transport	Shipping and steve- doring (c)	Comm- unication	Whole- sale and retail trade	Public authority (n.e.i.) and community business services	Amuse- ment, hotels, personal service, etc.	All industry groups (d)
		Engin- eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups	Building and con- struction								
1974 -																	
January	292.0	261.1	258.1	272.9	262.8	295.6	271.8	266.6	284.0	259.4	274.7	332.7	363.8	284.7	293.6	257.2	277.7
February	302.7	261.4	258.8	276.4	262.9	296.4	272.3	267.5	284.2	259.4	275.3	332.7	363.1	285.9	294.1	257.4	278.7
March	353.2	262.0	259.0	279.2	265.1	297.9	273.9	268.7	285.2	260.9	280.9	332.9	363.1	288.5	294.9	259.2	281.9
April	360.4	293.5	271.6	286.8	285.6	307.1	285.2	289.5	316.2	297.6	305.2	335.5	397.8	295.5	302.2	274.5	302.3
May	395.0	326.0	299.6	305.6	303.9	330.2	312.6	317.2	346.0	327.1	326.1	408.3	416.1	320.5	319.4	300.8	330.5
June	397.0	329.9	301.5	315.5	316.0	358.1	321.8	324.8	351.2	327.2	328.4	409.1	434.0	326.8	336.1	310.8	337.2
July	400.6	332.5	310.2	330.7	323.4	364.3	333.3	331.8	355.6	329.9	345.0	411.6	436.4	340.4	342.9	321.0	344.6
August	397.8	333.0	322.6	336.1	327.9	366.7	336.3	334.8	355.7	329.9	345.8	413.5	436.4	345.9	350.5	321.8	347.1
September	414.9	355.3	324.1	346.5	338.0	371.0	348.5	350.0	362.6	359.9	370.3	414.6	456.0	359.0	354.5	329.3	361.5
October	419.8	357.1	325.1	350.7	344.3	378.3	354.4	353.5	379.8	359.9	379.3	417.3	457.5	369.7	358.8	336.9	367.8
November	423.7	358.5	325.7	356.7	356.7	378.6	357.4	356.6	387.7	360.5	380.1	418.3	463.0	372.0	366.1	337.7	371.3
December	434.8	358.8	326.5	359.2	359.4	378.9	359.7	357.8	392.2	360.9	380.6	418.5	463.0	374.5	369.1	345.8	373.5
1975 -																	
January	433.4	358.9	326.7	360.7	359.4	387.0	360.5	358.7	392.3	360.9	380.8	419.2	467.9	374.9	374.2	349.3	374.4
February	434.8	360.1	327.5	362.5	359.4	387.6	362.4	359.9	392.4	361.0	382.7	419.2	467.9	376.2	376.9	352.2	375.5
March	436.1	361.7	340.7	363.3	362.1	387.9	365.7	362.6	415.7	361.0	382.7	420.3	467.9	376.7	378.4	357.3	380.1
April	437.6	361.7	347.9	364.6	362.9	389.1	366.4	363.6	415.7	361.0	383.1	420.8	467.9	377.1	378.7	357.7	380.8
May	455.1	376.0	361.5	385.9	380.2	405.0	382.1	379.4	430.0	377.0	397.6	493.6	484.7	392.5	405.0	371.6	398.1
June	453.4	377.5	362.2	387.0	381.0	405.4	382.9	380.5	430.1	377.0	397.7	493.6	484.7	398.2	405.9	372.1	399.4
July	452.0	377.7	370.2	387.7	381.1	406.5	384.6	381.7	430.3	377.0	398.2	495.0	484.7	399.0	407.2	372.4	400.2
August	451.9	378.1	370.5	388.3	382.5	407.5	385.7	382.4	431.5	378.1	398.7	495.6	484.7	401.0	410.3	372.5	401.1
September	513.4	390.8	383.4	402.1	394.9	421.8	398.7	395.4	447.4	390.1	412.1	512.8	501.6	414.2	423.2	385.2	416.4
October	516.5	390.8	383.6	402.6	394.9	421.9	398.9	395.5	447.4	390.1	412.1	512.8	501.6	414.5	424.1	385.2	416.6
November	516.6	390.8	383.6	402.6	394.9	421.9	399.3	395.6	447.4	390.1	412.1	512.8	501.6	414.5	424.1	385.5	416.7
December	516.6	390.8	383.8	403.8	395.8	421.9	399.4	395.9	449.3	390.1	412.7	512.8	501.6	416.3	424.2	385.5	417.3
1976 -																	
January	516.9	391.3	383.8	404.0	396.3	422.1	399.5	396.2	449.4	390.1	412.8	513.0	501.6	416.5	424.3	385.5	417.5

(a) See paragraph 8, page 2. Figures for July 1974 and subsequent months are subject to revision - see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.



TABLE 4. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

WAGE RATES (\$)																	
End of -	Manufacturing										Road and air transport	Shipping and stevedoring (d)	Communication	Wholesale and retail trade	Public authority (n.e.i.) and community and business services	Amusement, hotels, personal service, etc.	All industry groups (e)
	Mining and quarrying (c)	Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services							
NEW SOUTH WALES																	
1975 - September	160.67	107.39	107.82	114.02	114.29	115.27	112.47	110.07	129.13	107.16	120.88	146.87	141.79	117.72	122.61	110.88	118.29
October	161.22	107.39	107.86	114.07	114.29	115.34	112.51	110.09	129.13	107.16	120.88	146.87	141.79	117.83	122.61	110.88	118.34
November	160.77	107.39	107.86	114.07	114.29	115.34	112.79	110.14	129.13	107.16	120.88	146.87	141.79	117.83	122.61	110.88	118.35
December	160.77	107.39	107.86	114.07	114.29	115.34	112.79	110.14	129.13	107.16	120.88	146.87	141.79	117.93	122.61	110.88	118.36
1976 - January	160.42	107.39	107.86	114.07	114.29	115.34	112.79	110.14	129.13	107.16	120.88	146.87	141.79	117.93	122.61	110.88	118.34
VICTORIA																	
1975 - September	115.08	112.83	108.69	112.11	107.16	121.77	113.50	112.52	131.48	102.75	113.62	147.38	142.40	119.60	118.01	108.71	117.05
October	115.08	112.86	108.75	112.23	107.16	121.77	113.57	112.57	131.48	102.75	113.62	147.38	142.40	119.77	118.01	108.71	117.10
November	115.08	112.86	108.75	112.23	107.16	121.77	113.57	112.57	131.48	102.75	113.62	147.38	142.40	119.77	118.01	108.71	117.10
December	115.08	112.86	108.82	112.27	107.68	121.77	113.57	112.63	131.48	102.75	113.62	147.38	142.40	119.90	118.01	108.71	117.15
1976 - January	115.08	112.86	108.82	112.37	107.68	121.77	113.57	112.63	131.48	102.75	113.62	147.38	142.40	119.90	118.01	108.71	117.15
QUEENSLAND																	
1975 - September	150.48	119.58	108.81	118.11	117.65	130.03	113.96	118.35	120.66	126.32	112.56	140.44	141.29	115.31	124.21	109.81	121.88
October	150.48	119.58	108.81	118.17	117.65	130.03	113.96	118.36	120.66	126.32	112.56	140.44	141.29	115.31	124.21	109.81	121.88
November	150.48	119.58	108.81	118.17	117.65	130.03	113.96	118.36	120.66	126.32	112.56	140.44	141.29	115.31	124.21	110.70	121.90
December	150.48	119.58	109.02	118.17	117.65	130.03	113.96	118.37	120.66	126.32	113.59	140.44	141.29	117.47	124.21	110.70	122.26
1976 - January	152.11	119.58	109.02	118.17	117.65	130.03	113.96	118.37	120.66	126.32	113.59	140.44	141.29	117.47	124.21	110.70	122.32
SOUTH AUSTRALIA																	
1975 - September	112.03	110.71	107.32	109.58	107.12	118.95	111.76	110.80	127.48	107.38	112.52	138.76	140.52	112.04	107.61	105.47	114.92
October	112.03	110.74	107.35	110.46	107.12	118.95	111.82	110.93	127.50	107.38	112.52	138.76	140.52	112.04	110.63	105.47	115.05
November	112.03	110.71	107.35	110.46	107.12	118.95	111.82	110.91	127.50	107.38	112.52	138.76	140.52	112.04	110.63	105.47	115.05
December	112.03	110.71	107.35	110.46	107.12	118.95	111.82	110.91	127.58	107.38	112.52	138.76	140.52	112.35	111.07	105.47	115.11
1976 - January	112.03	110.68	107.35	110.46	107.12	118.95	111.82	110.90	127.58	107.38	112.52	138.76	140.52	112.35	111.07	105.47	115.10
WESTERN AUSTRALIA																	
1975 - September	108.71	104.21	110.35	108.66	105.98	116.66	109.68	107.19	114.75	97.73	112.45	148.32	142.12	112.65	111.79	102.32	111.33
October	112.94	104.21	110.35	108.66	105.98	116.66	109.90	107.25	114.75	97.73	112.45	148.32	142.12	112.65	112.02	102.32	111.65
November	112.94	104.21	110.35	108.86	105.98	116.66	109.90	107.27	114.75	97.73	112.45	148.32	142.12	112.65	112.02	102.32	111.65
December	112.94	104.21	110.35	115.81	107.18	116.66	110.38	108.45	120.67	97.73	112.47	148.32	142.12	113.66	112.02	102.32	113.22
1976 - January	112.94	107.08	110.35	116.53	108.27	117.49	110.82	109.99	120.69	97.73	113.15	148.32	142.12	114.35	112.03	102.32	113.89
TASMANIA																	
1975 - September	123.70	111.09	104.86	109.81	106.46	115.62	108.01	110.05	119.26	107.98	115.81	143.42	137.88	118.85	127.82	103.52	116.77
October	123.70	111.09	104.86	109.81	106.46	115.62	108.01	110.05	119.26	107.98	115.81	143.42	137.88	118.85	128.12	103.52	116.78
November	129.14	111.09	104.86	109.81	106.46	115.62	108.01	110.05	119.26	107.98	115.81	143.42	137.88	118.85	128.12	103.52	117.05
December	129.14	111.09	104.86	109.90	106.46	115.62	108.01	110.06	119.26	107.98	115.81	143.42	137.88	118.85	128.12	103.52	117.06
1976 - January	129.14	111.98	104.86	110.45	107.01	115.62	108.13	110.57	119.55	107.98	116.11	144.18	137.88	119.53	129.45	103.52	117.49



TABLE 4. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS - continued

## INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

End of -	Mining and quarrying (c)	Manufacturing							Building and con- struction	Railway services	Road and air transport	Shipping and steve- doring (d)	Comm- unication	Whole- sale and retail trade	Public authority (n.e.i.) and community and business services	Amuse- ment, hotels, personal service, etc.	All industry groups (e)
		Engin- eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups									
NEW SOUTH WALES																	
1975 - September	568.9	380.3	381.8	403.7	404.7	408.2	398.2	389.7	457.2	379.4	428.0	520.0	502.0	416.8	434.1	392.6	418.8
October	570.8	380.3	381.9	403.9	404.7	408.4	398.4	389.8	457.2	379.4	428.0	520.0	502.0	417.2	434.1	392.6	419.0
November	569.3	380.3	381.9	403.9	404.7	408.4	399.4	390.0	457.2	379.4	428.0	520.0	502.0	417.2	434.1	392.6	419.0
December	569.3	380.3	381.9	403.9	404.7	408.4	399.4	390.0	457.2	379.4	428.0	520.0	502.0	417.6	434.1	392.6	419.1
1976 - January	568.0	380.3	381.9	403.9	404.7	408.4	399.4	390.0	457.2	379.4	428.0	520.0	502.0	417.6	434.1	392.6	419.0
VICTORIA																	
1975 - September	407.5	399.5	384.8	397.0	379.4	431.2	401.9	398.4	465.5	363.8	402.3	521.8	504.2	423.5	417.9	384.9	414.4
October	407.5	399.6	385.1	397.4	379.4	431.2	402.1	398.6	465.5	363.8	402.3	521.8	504.2	424.1	417.9	384.9	414.6
November	407.5	399.6	385.1	397.4	379.4	431.2	402.1	398.6	465.5	363.8	402.3	521.8	504.2	424.1	417.9	384.9	414.6
December	407.5	399.6	385.3	397.9	381.3	431.2	402.1	398.8	465.5	363.8	402.3	521.8	504.2	424.6	417.9	384.9	414.8
1976 - January	407.5	399.6	385.3	397.9	381.3	431.2	402.1	398.8	465.5	363.8	402.3	521.8	504.2	424.6	417.9	384.9	414.8
QUEENSLAND																	
1975 - September	532.8	423.4	385.3	418.2	416.6	460.4	403.5	419.0	427.2	447.3	398.5	497.3	500.3	408.3	439.8	388.8	431.5
October	532.8	423.4	385.3	418.4	416.6	460.4	403.5	419.1	427.2	447.3	398.5	497.3	500.3	408.3	439.8	388.8	431.6
November	532.8	423.4	385.3	418.4	416.6	460.4	403.5	419.1	427.2	447.3	398.5	497.3	500.3	408.3	439.8	392.0	431.6
December	532.8	423.4	386.0	418.4	416.6	460.4	403.5	419.1	427.2	447.3	402.2	497.3	500.3	415.9	439.8	392.0	432.9
1976 - January	538.6	423.4	386.0	418.4	416.6	460.4	403.5	419.1	427.2	447.3	402.2	497.3	500.3	415.9	439.8	392.0	433.1
SOUTH AUSTRALIA																	
1975 - September	396.7	392.0	380.0	388.0	379.3	421.2	395.7	392.3	451.4	380.2	398.4	491.3	497.6	396.7	381.0	373.4	406.9
October	396.7	392.1	380.1	391.1	379.3	421.2	395.9	392.8	451.4	380.2	398.4	491.3	497.6	396.7	391.7	373.4	407.4
November	396.7	392.0	380.1	391.1	379.3	421.2	395.9	392.7	451.4	380.2	398.4	491.3	497.6	396.7	391.7	373.4	407.4
December	396.7	392.0	380.1	391.1	379.3	421.2	395.9	392.7	451.7	380.2	398.4	491.3	497.6	397.8	393.3	373.4	407.6
1976 - January	396.7	391.9	380.1	391.1	379.3	421.2	395.9	392.7	451.7	380.2	398.4	491.3	497.6	397.8	393.3	373.4	407.6
WESTERN AUSTRALIA																	
1975 - September	384.9	369.0	390.7	384.7	375.3	413.1	388.3	379.6	406.3	346.0	398.2	525.2	503.2	398.9	395.8	362.3	394.2
October	399.9	369.0	390.7	384.7	375.3	413.1	389.1	379.7	406.3	346.0	398.2	525.2	503.2	398.9	396.7	362.3	395.3
November	399.9	369.0	390.7	385.4	375.3	413.1	389.1	379.8	406.3	346.0	398.2	525.2	503.2	398.9	396.7	362.3	395.3
December	399.9	369.0	390.7	410.1	379.5	413.1	390.8	384.0	427.3	346.0	398.3	525.2	503.2	402.4	396.7	362.3	400.9
1976 - January	399.9	379.2	390.7	412.6	383.4	416.0	392.4	389.4	427.3	346.0	400.7	525.2	503.2	404.9	396.7	362.3	403.3
TASMANIA																	
1975 - September	438.0	393.3	371.3	388.8	377.0	409.4	382.4	389.7	422.3	382.3	410.1	507.8	488.2	420.8	452.6	366.5	413.5
October	438.0	393.3	371.3	388.8	377.0	409.4	382.4	389.7	422.3	382.3	410.1	507.8	488.2	420.8	453.7	366.5	413.5
November	457.3	393.3	371.3	388.8	377.0	409.4	382.4	389.7	422.3	382.3	410.1	507.8	488.2	420.8	453.7	366.5	414.5
December	457.3	393.3	371.3	389.1	377.0	409.4	382.4	389.7	422.3	382.3	410.1	507.8	488.2	420.8	453.7	366.5	414.5
1976 - January	457.3	396.5	371.3	391.1	378.9	409.4	382.9	391.5	423.3	382.3	411.1	510.5	488.2	423.2	458.4	366.5	416.0

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.



TABLE 5. — WEEKLY WAGE RATES : ADULT MALES (a)  
FEDERAL AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

<i>End of —</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
FEDERAL AWARDS, ETC. (b)							
1974 —							
January	77.30	76.70	82.72	76.62	91.52	76.63	77.50
February	77.67	76.74	83.18	76.66	91.61	76.78	77.71
March	79.55	76.78	85.54	76.68	91.61	77.24	78.61
April	88.64	85.53	90.77	85.21	96.47	85.33	87.20
May	95.57	93.12	100.55	94.57	105.57	93.55	94.90
June	97.35	94.97	102.36	95.68	109.37	95.55	96.67
July	98.03	97.07	102.78	97.13	109.74	97.34	97.98
August	98.44	98.76	103.70	97.84	109.87	97.73	98.57
September	104.48	102.46	110.55	103.24	115.60	102.21	104.02
October	105.06	103.25	110.95	104.15	116.09	103.69	104.73
November	105.79	103.71	111.35	104.56	117.17	104.63	105.32
December	106.06	104.11	111.57	104.75	117.47	105.09	105.64
1975 —							
January	106.37	104.31	112.18	104.93	118.18	105.31	105.93
February	106.41	104.53	112.27	104.94	118.18	105.39	106.01
March	109.38	106.73	115.87	107.97	118.43	108.03	108.75
April	109.47	106.95	116.02	108.07	118.63	108.07	108.90
May	114.04	111.34	122.74	112.78	126.76	113.24	113.63
June	114.08	111.49	122.77	113.47	126.76	113.35	113.79
July	114.32	111.81	122.84	113.55	126.76	113.49	114.02
August	114.32	111.81	122.84	113.55	126.76	113.49	114.02
September	120.37	115.64	129.88	117.50	131.19	117.52	118.98
October	120.37	115.64	129.88	117.50	131.19	117.52	118.98
November	120.37	115.64	129.95	117.50	131.19	117.92	119.00
December	120.40	115.70	130.06	117.56	131.76	117.92	119.06
1976 —							
January	120.40	115.70	130.33	117.56	131.76	117.92	119.08
STATE AWARDS, ETC. (b)							
1974 —							
January	80.02	81.48	81.44	74.29	73.90	77.87	79.45
February	80.43	82.19	81.44	74.75	74.33	78.13	79.81
March	81.25	82.37	83.14	75.39	75.06	79.12	80.69
April	83.94	86.06	83.80	78.31	79.70	81.47	83.37
May	92.47	91.82	93.75	85.81	87.20	94.53	91.63
June	93.70	97.02	95.45	88.70	87.69	95.08	93.67
July	97.15	100.63	98.11	90.14	89.81	95.07	96.60
August	97.53	101.15	99.78	92.14	90.15	96.60	97.33
September	99.42	102.45	104.69	93.69	93.04	99.00	99.98
October	102.64	105.83	107.13	96.32	95.95	100.81	102.98
November	104.76	106.99	107.34	98.13	97.12	104.93	104.36
December	105.37	107.48	108.53	100.21	98.61	107.71	105.35
1975 —							
January	105.32	107.79	108.77	100.74	98.95	108.17	105.54
February	106.04	107.94	109.31	100.90	99.04	108.17	106.18
March	106.32	106.93	108.63	100.44	99.08	106.33	105.65
April	106.51	107.16	108.92	100.49	99.38	106.57	105.88
May	111.20	114.04	114.49	104.31	103.08	110.72	110.98
June	111.80	115.66	114.65	104.94	103.35	110.87	111.62
July	111.72	116.15	115.03	104.92	103.83	111.12	111.82
August	111.61	116.21	115.11	104.89	108.27	111.12	112.41
September	115.61	120.40	119.19	108.55	108.41	115.08	115.92
October	115.72	120.57	119.19	109.00	108.78	115.09	116.07
November	115.74	120.57	119.19	108.97	108.79	115.09	116.08
December	115.74	120.59	119.63	109.04	110.50	115.09	116.41
1976 —							
January	115.70	120.59	119.63	109.01	111.27	116.49	116.53

(a) Excludes rural industry. See paragraph 8, page 2. For definitions, see paragraph 10, page 3. Figures for July 1974 and subsequent months are subject to revision — See paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.



TABLE 6. — WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)  
FEDERAL AND STATE AWARDS, ETC. (b) (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

<i>End of June —</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>	<i>End of December —</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>
1939	9.71	9.88	9.80	1939	9.70	9.98	9.83
1940	9.82	10.05	9.93	1940	10.10	10.26	10.18
1941	10.72	10.62	10.64	1941	10.93	10.82	10.88
1942	11.41	11.16	11.28	1942	11.87	11.62	11.74
1943	12.00	11.78	11.89	1943	12.08	11.93	12.00
1944	12.01	11.92	11.97	1944	12.06	11.98	12.02
1945	12.02	11.94	11.98	1945	12.07	12.05	12.06
1946	12.11	12.13	12.12	1946	12.92	12.88	12.90
1947	13.35	13.28	13.32	1947	14.27	13.87	14.07
1948	15.02	14.78	14.90	1948	15.62	15.69	15.65
1949	16.18	16.24	16.21	1949	16.83	16.90	16.87
1950	17.47	17.49	17.48	1950	20.18	20.23	20.20
1951	21.77	21.82	21.80	1951	24.24	24.24	24.24
1952	25.84	25.99	25.92	1952	27.36	27.28	27.32
1953	27.71	27.65	27.68	1953	27.98	28.06	28.02
1954	27.98	28.22	28.10	1954	28.87	28.49	28.68
1955	29.18	29.12	29.15	1955	29.40	30.02	29.70
1956	30.38	30.77	30.56	1956	30.67	31.96	31.30
1957	31.50	31.83	31.67	1957	31.53	31.96	31.74
1958	31.99	32.32	32.16	1958	32.01	32.59	32.29
1959	33.48	33.06	33.28	1959	34.93	33.98	34.47
1960	35.03	35.18	35.09	1960	35.14	35.88	35.50
1961	35.28	36.36	35.79	1961	36.39	36.76	36.58
1962	36.44	36.75	36.59	1962	36.49	36.83	36.66
1963	37.21	37.29	37.25	1963	37.33	37.77	37.55
1964	39.31	38.78	39.06	1964	39.54	39.76	39.65
1965	39.70	40.41	40.04	1965	40.44	41.10	40.76
1966	40.55	41.72	41.11	1966	42.77	43.35	43.05
1967	43.61	44.15	43.87	1967	44.77	45.24	45.00
1968	46.79	46.00	46.40	1968	49.39	48.54	48.98
1969	49.85	49.46	49.66	1969	52.10	51.61	51.86
1970	52.52	52.26	52.40	1970	53.77	54.65	54.20
1971	58.44	58.53	58.49	1971	61.34	61.81	61.56
1972	64.75	64.76	64.76	1972	68.03	67.37	67.71
1973	74.95	73.95	74.47	1973	77.28	78.13	77.69
1974	96.67	93.67	95.24	1974	105.64	105.35	105.49
1975	113.79	111.62	112.81	1975	119.06	116.41	117.86

  

<i>End of —</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>	<i>End of —</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>
1974 —				1975 —			
February	77.71	79.81	78.72	February	106.01	106.18	106.04
March	78.61	80.69	79.62	March	108.75	105.65	107.35
April	87.20	83.37	85.36	April	108.90	105.88	107.53
May	94.90	91.63	93.33	May	113.63	110.98	112.43
June	96.67	93.67	95.24	June	113.79	111.62	112.81
July	97.98	96.60	97.33	July	114.02	111.82	113.03
August	98.57	97.33	98.02	August	114.02	112.41	113.29
September	104.02	99.98	102.09	September	118.98	115.92	117.60
October	104.73	102.98	103.88	October	118.98	116.07	117.67
November	105.32	104.36	104.86	November	119.00	116.08	117.68
December	105.64	105.35	105.49	December	119.06	116.41	117.86
1975 —				1976			
January	105.93	105.54	105.74	January	119.08	116.53	117.92

(a) Excludes rural industry. See paragraph 8, page 2. For definitions see paragraph 10, page 3. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.



TABLE 7. — HOURLY WAGE RATES : ADULT MALES (a)  
INDUSTRY GROUPS, 31 JANUARY 1976 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

<i>Industry group</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
WAGE RATES (Cents)							
Mining and quarrying (c)	448.76	287.69	401.54	280.06	295.93	330.14	393.94
Manufacturing —							
Engineering, metals, vehicles, etc.	268.49	282.15	298.96	276.70	267.71	279.95	276.25
Textiles, clothing and footwear	269.65	272.06	272.54	268.38	275.87	262.14	270.97
Food, drink and tobacco	285.58	280.94	295.44	276.16	291.33	276.13	285.39
Sawmilling, furniture, etc.	285.72	269.20	294.13	267.80	270.67	267.52	279.80
Paper, printing, etc.	288.35	304.85	325.07	297.38	299.65	289.04	298.38
Other manufacturing	281.98	284.18	284.89	280.21	276.41	270.54	282.20
<i>All manufacturing groups</i>	275.40	281.65	295.92	277.37	275.09	276.46	279.77
Building and construction	322.82	328.70	301.66	318.95	301.72	298.89	317.28
Railway services	267.90	257.15	315.81	268.46	244.33	269.95	275.51
Road and air transport	302.20	284.04	283.97	281.29	282.88	290.28	291.49
Communication	356.27	359.20	356.40	358.60	358.48	351.85	357.30
Wholesale and retail trade	294.83	299.75	293.68	280.88	285.88	298.82	294.10
Public authority (n.e.i.) and community and business services	312.56	303.11	314.27	283.13	283.06	328.66	305.32
Amusement, hotels, personal service, etc.	277.21	271.76	276.75	263.67	255.80	258.80	272.21
All industry groups (d)	295.80	291.60	305.24	285.93	283.41	290.34	293.98
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Mining and quarrying (c)	634.3	406.6	567.5	395.9	418.3	466.6	556.8
Manufacturing —							
Engineering, metals, vehicles, etc.	379.5	398.8	422.6	391.1	378.4	395.7	390.5
Textiles, clothing and footwear	381.1	384.5	385.2	379.3	389.9	370.5	383.0
Food, drink and tobacco	403.6	397.1	417.6	390.3	411.8	390.3	403.4
Sawmilling, furniture, etc.	403.8	380.5	415.7	378.5	382.6	378.1	395.5
Paper, printing, etc.	407.6	430.9	459.5	420.3	423.5	408.5	421.7
Other manufacturing	398.6	401.7	402.7	396.1	390.7	382.4	398.9
<i>All manufacturing groups</i>	389.3	398.1	418.3	392.0	388.8	390.8	395.4
Building and construction	456.3	464.6	426.4	450.8	426.5	422.5	448.4
Railway services	378.7	363.5	446.4	379.4	345.3	381.6	389.4
Road and air transport	427.1	401.5	401.4	397.6	399.8	410.3	412.0
Communication	503.6	507.7	503.7	506.9	506.7	497.3	505.0
Wholesale and retail trade	416.7	423.7	415.1	397.0	404.1	422.4	415.7
Public authority (n.e.i.) and community and business services	441.8	428.4	444.2	400.2	400.1	464.5	431.5
Amusement, hotels, personal service, etc.	391.8	384.1	391.2	372.7	361.6	365.8	384.8
All industry groups (d)	418.1	412.2	431.4	404.1	400.6	410.4	415.5

(a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available.



TABLE 8. — HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
1974 —							
January	196.44	194.75	204.29	188.83	189.67	190.82	195.70
February	197.45	195.38	204.55	189.29	190.66	191.32	196.44
March	201.00	195.59	209.26	189.85	192.31	193.03	198.74
April	216.62	213.90	213.45	207.23	204.35	209.16	213.51
May	235.15	230.78	237.33	228.29	222.67	232.03	232.64
June	239.05	238.12	241.78	232.62	225.02	235.99	237.52
July	244.15	244.53	247.42	236.23	229.88	239.86	242.88
August	245.10	246.21	251.33	239.11	230.70	241.17	244.60
September	255.62	255.52	265.05	249.87	239.08	251.17	255.08
October	260.27	259.53	270.18	253.55	245.81	255.41	259.65
November	263.75	261.28	270.82	255.74	248.73	260.58	262.16
December	264.88	262.38	273.36	257.79	252.19	263.96	263.78
1975 —							
January	265.25	263.07	274.16	258.51	253.15	264.75	264.39
February	266.47	263.46	275.32	258.65	253.36	264.91	265.17
March	270.87	266.54	276.65	264.08	253.53	267.91	268.53
April	271.20	267.11	277.31	264.29	254.28	268.18	268.99
May	281.85	279.10	290.76	274.06	263.69	277.86	280.21
June	282.59	280.60	291.10	275.81	264.31	278.19	281.18
July	282.81	281.51	291.83	275.89	265.39	278.64	281.72
August	282.69	281.54	291.99	275.87	275.34	278.64	282.38
September	295.66	291.34	304.08	285.48	276.79	288.56	293.14
October	295.79	291.47	304.09	285.81	277.62	288.57	293.32
November	295.81	291.47	304.13	285.79	277.64	289.31	293.36
December	295.84	291.60	305.06	285.95	281.68	289.32	293.83
1976 —							
January	295.80	291.60	305.24	285.93	283.41	290.34	293.98
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
1974 —							
January	277.7	275.3	288.8	266.9	268.1	269.7	276.6
February	279.1	276.2	289.1	267.6	269.5	270.4	277.6
March	284.1	276.4	295.8	268.3	271.8	272.8	280.9
April	306.2	302.3	301.7	292.9	288.8	295.6	301.8
May	332.4	326.2	335.5	322.7	314.7	328.0	328.8
June	337.9	336.6	341.7	328.8	318.0	333.6	335.7
July	345.1	345.6	349.7	333.9	324.9	339.0	343.3
August	346.4	348.0	355.2	338.0	326.1	340.9	345.7
September	361.3	361.2	374.6	353.2	337.9	355.0	360.5
October	367.9	366.8	381.9	358.4	347.4	361.0	367.0
November	372.8	369.3	382.8	361.5	351.6	368.3	370.5
December	374.4	370.8	386.4	364.4	356.5	373.1	372.8
1975 —							
January	374.9	371.8	387.5	365.4	357.8	374.2	373.7
February	376.6	372.4	389.1	365.6	358.1	374.4	374.8
March	382.9	376.7	391.0	373.3	358.3	378.7	379.6
April	383.3	377.5	392.0	373.6	359.4	379.1	380.2
May	398.4	394.5	411.0	387.4	372.7	392.7	396.1
June	399.4	396.6	411.4	389.8	373.6	393.2	397.4
July	399.7	397.9	412.5	389.9	375.1	393.8	398.2
August	399.6	397.9	412.7	389.9	389.2	393.8	399.1
September	417.9	411.8	429.8	403.5	391.2	407.9	414.3
October	418.1	412.0	429.8	404.0	392.4	407.9	414.6
November	418.1	412.0	429.9	403.9	392.4	408.9	414.6
December	418.2	412.2	431.2	404.2	398.1	408.9	415.3
1976 —							
January	418.1	412.2	431.4	404.1	400.6	410.4	415.5

(a) See paragraph 8, page 2. Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3.



TABLE 9. - WEEKLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 31 JANUARY 1976 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

<i>Industry group</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
WAGE RATES (\$)							
Manufacturing -							
Engineering, metals, vehicles, etc.	105.52	111.73	106.82	99.00	103.04	107.05	106.85
Textiles, clothing and footwear	101.84	100.49	101.28	101.43	103.47	95.67	101.09
Food, drink and tobacco	109.03	109.03	108.37	99.57	96.24	105.07	107.42
Other manufacturing	106.79	108.67	107.34	100.56	103.85	103.09	106.92
<i>All manufacturing groups</i>	104.64	104.61	104.72	100.12	101.87	100.93	104.21
Transport and communication	111.13	112.46	117.01	113.16	108.24	117.79	112.60
Wholesale and retail trade	115.98	119.51	114.40	106.22	110.71	109.91	115.21
Public authority (n.e.i.) and community and business services	114.29	113.70	113.24	105.29	101.72	110.08	112.42
Amusement, hotels, personal service, etc.	106.89	103.87	104.93	99.30	96.72	99.26	104.39
<b>All industry groups (c)</b>	<b>109.07</b>	<b>108.90</b>	<b>110.06</b>	<b>103.34</b>	<b>104.85</b>	<b>105.27</b>	<b>108.40</b>
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
Manufacturing -							
Engineering, metals, vehicles, etc.	530.1	561.2	536.6	497.3	517.6	537.7	536.7
Textiles, clothing and footwear	511.5	504.7	508.7	509.5	519.8	480.6	507.8
Food, drink and tobacco	547.7	547.7	544.3	500.2	483.4	527.8	539.6
Other manufacturing	536.4	545.9	539.2	505.1	521.7	517.8	537.1
<i>All manufacturing groups</i>	525.6	525.5	526.0	502.9	511.7	507.0	523.4
Transport and communication	558.2	564.9	587.8	568.4	543.7	591.7	565.6
Wholesale and retail trade	582.6	600.3	574.6	533.5	556.1	552.1	578.7
Public authority (n.e.i.) and community and business services	574.1	571.1	568.8	528.9	511.0	553.0	564.7
Amusement, hotels, personal service, etc.	536.9	521.7	527.1	498.8	485.8	498.6	524.4
<b>All industry groups (c)</b>	<b>547.9</b>	<b>547.0</b>	<b>552.8</b>	<b>519.1</b>	<b>526.7</b>	<b>528.8</b>	<b>544.5</b>

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 10. - HOURLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 31 JANUARY 1976 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

<i>Industry group</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
WAGE RATES (Cents)							
Manufacturing -							
Engineering, metals, vehicles, etc.	264.02	280.26	267.06	247.50	257.59	267.61	267.51
Textiles, clothing and footwear	254.89	251.21	253.20	253.57	258.68	239.18	252.83
Food, drink and tobacco	272.57	272.57	270.92	248.93	240.60	262.68	268.55
Other manufacturing	268.36	272.05	268.34	252.29	259.63	257.71	268.15
<i>All manufacturing groups</i>	262.11	261.71	261.79	250.50	254.67	252.33	260.82
Transport and communication	292.16	296.39	309.52	299.09	285.83	324.65	297.02
Wholesale and retail trade	293.24	298.76	285.99	265.54	276.77	274.77	289.33
Public authority (n.e.i.) and community and business services	296.89	289.70	288.58	268.69	257.93	292.20	288.83
Amusement, hotels, personal service, etc.	271.27	260.08	262.93	249.17	242.28	248.92	263.09
<b>All industry groups (c)</b>	<b>275.95</b>	<b>273.57</b>	<b>277.22</b>	<b>259.87</b>	<b>263.56</b>	<b>265.66</b>	<b>273.25</b>
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Manufacturing -							
Engineering, metals, vehicles, etc.	526.2	558.6	532.3	493.3	513.4	533.4	533.2
Textiles, clothing and footwear	508.1	500.7	504.7	505.4	515.6	476.7	503.9
Food, drink and tobacco	543.3	543.3	540.0	496.2	479.6	523.6	535.3
Other manufacturing	534.9	542.3	534.9	502.9	517.5	513.7	534.5
<i>All manufacturing groups</i>	522.4	521.7	521.8	499.3	507.6	502.9	519.9
Transport and communication	582.3	590.8	616.9	596.2	569.7	647.1	592.0
Wholesale and retail trade	584.5	595.5	570.0	529.3	551.7	547.7	576.7
Public authority (n.e.i.) and community and business services	591.8	577.4	575.2	535.6	514.1	582.4	575.7
Amusement, hotels, personal service, etc.	540.7	518.4	524.1	496.7	482.9	496.1	524.4
<b>All industry groups (c)</b>	<b>550.0</b>	<b>545.3</b>	<b>552.6</b>	<b>518.0</b>	<b>525.3</b>	<b>529.5</b>	<b>544.6</b>

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.



TABLE 11. — WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
1974 —							
January	68.46	64.35	66.67	64.35	65.25	62.61	66.32
February	68.70	65.16	66.72	64.74	65.31	62.90	66.73
March	68.80	65.26	67.61	64.95	65.56	63.39	66.94
April	71.96	69.00	69.87	67.74	67.27	65.77	69.99
May	81.26	74.66	74.09	73.02	73.69	74.40	77.18
June	82.78	80.84	76.96	78.00	75.41	76.30	80.65
July	86.57	82.93	80.31	79.74	77.88	78.41	83.58
August	88.74	85.80	85.95	82.35	79.30	79.55	86.32
September	90.21	87.67	89.36	84.39	83.64	83.62	88.37
October	91.84	89.42	89.53	86.01	86.04	84.25	89.91
November	92.44	89.75	89.83	86.78	87.29	86.45	90.46
December	93.16	89.97	91.95	91.47	87.65	92.47	91.55
1975 —							
January	93.42	91.84	94.36	92.21	90.79	94.18	92.79
February	94.95	92.10	96.38	92.94	91.41	94.35	93.81
March	96.86	94.79	98.05	94.05	92.42	96.00	95.85
April	97.61	95.30	98.42	94.16	93.64	96.21	96.44
May	102.42	102.83	101.93	98.42	96.95	99.86	101.87
June	105.02	104.89	102.88	99.29	98.23	100.97	103.90
July	105.27	105.08	104.81	99.43	99.60	101.22	104.35
August	105.35	105.08	104.81	99.52	103.47	101.32	104.59
September	109.07	108.77	108.64	103.01	104.74	104.98	108.17
October	109.07	108.77	108.64	103.17	104.83	104.98	108.18
November	109.07	108.77	108.90	103.17	104.85	104.98	108.21
December	109.07	108.90	110.06	103.20	104.85	105.27	108.39
1976 —							
January	109.07	108.90	110.06	103.34	104.85	105.27	108.40

## INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

1974 —							
January	343.9	323.2	334.9	323.2	327.7	314.5	333.1
February	345.1	327.3	335.2	325.2	328.1	316.0	335.2
March	345.6	327.8	339.6	326.3	329.3	318.4	336.2
April	360.4	346.6	351.0	340.3	337.9	330.4	352.0
May	408.2	375.0	372.1	366.8	370.1	373.7	387.7
June	415.8	406.1	386.6	391.8	378.8	383.3	405.1
July	434.8	416.6	403.4	400.5	391.2	393.9	419.8
August	445.8	431.0	431.8	413.6	398.3	399.6	433.6
September	453.1	440.4	448.9	423.9	420.2	420.0	443.9
October	461.3	449.2	449.7	432.0	432.2	423.2	451.6
November	464.3	450.8	451.2	435.9	438.5	434.3	454.4
December	468.0	451.9	461.9	459.5	440.3	464.5	459.9
1975 —							
January	469.3	461.3	474.0	463.2	456.0	473.1	466.1
February	476.9	462.6	484.1	466.8	459.1	473.9	471.2
March	486.6	476.1	492.5	472.4	464.2	482.2	481.4
April	490.3	478.7	494.4	473.0	470.4	483.3	484.4
May	514.5	516.5	512.0	494.4	487.0	501.6	511.7
June	527.5	526.9	516.8	498.8	493.4	507.2	521.9
July	528.8	527.8	526.5	499.4	500.3	508.4	524.2
August	529.2	527.8	526.5	499.9	519.8	508.9	525.4
September	547.9	546.3	545.7	517.4	526.1	527.3	543.3
October	547.9	546.3	545.7	518.2	526.6	527.3	543.4
November	547.9	546.3	547.0	518.2	526.7	527.3	543.6
December	547.9	547.0	552.8	518.4	526.7	528.8	544.4
1976 —							
January	547.9	547.0	552.8	519.1	526.7	528.8	544.5

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3.



TABLE 12. — HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
1974 —							
January	173.20	161.64	167.92	161.81	164.00	158.02	167.17
February	173.81	163.69	168.06	162.81	164.17	158.75	168.21
March	174.07	163.93	170.29	163.33	164.80	159.97	168.73
April	182.07	173.33	175.99	170.35	169.08	165.98	176.42
May	205.58	187.56	186.62	183.62	185.22	187.75	194.54
June	209.43	203.07	193.85	196.15	189.55	192.56	203.30
July	219.02	208.32	202.30	200.52	195.75	197.89	210.68
August	224.52	215.53	216.51	207.08	199.32	200.76	217.58
September	228.24	220.23	225.10	212.21	210.25	211.02	222.76
October	232.37	224.64	225.52	216.29	216.27	212.62	226.64
November	233.87	225.45	226.26	218.23	219.43	218.18	228.04
December	235.70	226.01	231.62	230.01	220.33	233.36	230.78
1975 —							
January	236.36	230.72	237.67	231.88	228.20	237.68	233.90
February	240.23	231.37	242.78	233.70	229.76	238.10	236.48
March	245.07	238.11	246.97	236.52	232.31	242.26	241.60
April	246.97	239.40	247.90	236.79	235.37	242.80	243.11
May	259.14	258.31	256.75	247.49	243.68	252.01	256.80
June	265.72	263.49	259.15	249.69	246.90	254.82	261.90
July	266.34	263.96	264.00	250.04	250.36	255.43	263.04
August	266.53	263.96	264.00	250.25	260.09	255.70	263.65
September	275.95	273.23	273.66	259.03	263.27	264.94	272.67
October	275.95	273.23	273.66	259.43	263.50	264.94	272.71
November	275.95	273.23	274.32	259.43	263.56	264.94	272.78
December	275.95	273.57	277.22	259.51	263.56	265.66	273.22
1976 —							
January	275.95	273.57	277.22	259.87	263.56	265.66	273.25
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
1974 —							
January	345.2	322.2	334.7	322.5	326.9	315.0	333.2
February	346.4	326.3	335.0	324.5	327.2	316.4	335.3
March	347.0	326.8	339.4	325.6	328.5	318.9	336.3
April	361.8	345.5	350.8	339.5	337.0	330.8	351.6
May	409.8	373.8	372.0	366.0	369.2	374.2	387.8
June	417.4	404.8	386.4	391.0	377.8	383.8	405.2
July	436.6	415.2	403.2	399.7	390.2	394.4	419.9
August	447.5	429.6	431.5	412.8	397.3	400.2	433.7
September	454.9	439.0	448.7	423.0	419.1	420.6	444.0
October	463.2	447.8	449.5	431.1	431.1	423.8	451.7
November	466.2	449.4	451.0	435.0	437.4	434.9	454.5
December	469.8	450.5	461.7	458.5	439.2	465.1	460.0
1975 —							
January	471.1	459.9	473.7	462.2	454.9	473.7	466.2
February	478.8	461.2	483.9	465.8	458.0	474.6	471.4
March	488.5	474.6	492.3	471.4	463.0	482.9	481.6
April	492.3	477.2	494.1	472.0	469.1	483.9	484.6
May	516.5	514.9	511.8	493.3	485.7	502.3	511.9
June	529.6	525.2	516.5	497.7	492.1	507.9	522.0
July	530.9	526.1	526.2	498.4	499.0	509.1	524.3
August	531.3	526.1	526.2	498.8	518.4	509.7	525.5
September	550.0	544.6	545.5	516.3	524.7	528.1	543.5
October	550.0	544.6	545.5	517.1	525.2	528.1	543.6
November	550.0	544.6	546.8	517.1	525.3	528.1	543.7
December	550.0	545.3	552.6	517.3	525.3	529.5	544.6
1976 —							
January	550.0	545.3	552.6	518.0	525.3	529.5	544.6

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3.



TABLE 13. — WEEKLY WAGE RATES : ADULT FEMALES (a)  
FEDERAL AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
FEDERAL AWARDS, ETC. (b)							
1974 —							
January	63.33	62.17	67.44	64.40	66.44	62.99	63.33
February	63.45	62.28	67.54	64.47	66.51	63.56	63.45
March	63.60	62.46	67.62	64.80	66.97	64.35	63.64
April	69.85	67.83	71.20	70.03	69.80	69.02	69.14
May	75.88	74.12	79.15	76.35	74.98	75.52	75.42
June	78.73	76.63	83.10	79.74	81.15	79.26	78.37
July	79.36	77.21	83.77	81.21	81.82	81.67	79.08
August	83.79	82.06	87.86	83.67	85.69	83.90	83.46
September	86.09	84.95	89.77	87.84	88.58	86.70	86.11
October	86.29	85.11	90.26	88.12	88.81	87.33	86.33
November	86.89	85.62	91.14	88.92	89.95	88.61	86.97
December	87.72	85.98	92.39	89.50	90.56	89.44	87.62
1975 —							
January	88.29	86.27	92.89	90.26	90.97	89.58	88.06
February	88.53	86.61	92.89	91.59	90.97	89.91	88.40
March	92.22	91.09	96.33	94.30	95.04	92.67	92.31
April	92.53	91.69	96.70	94.56	95.80	93.05	92.75
May	95.92	95.12	100.43	98.27	99.28	96.59	96.20
June	98.32	97.99	102.15	99.73	101.19	98.77	98.66
July	98.82	98.17	102.97	100.00	101.19	98.94	99.02
August	98.82	98.17	102.97	100.00	101.19	98.94	99.02
September	102.28	101.61	106.57	103.51	104.74	102.40	102.49
October	102.28	101.61	106.57	103.51	104.74	102.40	102.49
November	102.28	101.61	107.35	103.51	104.74	102.40	102.55
December	102.28	101.77	107.35	103.51	104.74	102.96	102.63
1976 —							
January	102.28	101.77	107.35	103.51	104.74	102.96	102.63
STATE AWARDS, ETC. (b)							
1974 —							
January	72.76	67.12	66.27	64.31	64.85	62.22	68.91
February	73.10	68.82	66.30	64.93	64.91	62.22	69.58
March	73.17	68.82	67.60	65.05	65.10	62.39	69.80
April	73.35	70.49	69.19	66.18	66.43	62.39	70.73
May	85.76	75.36	71.51	70.74	73.26	73.23	78.70
June	86.17	86.20	73.83	76.81	73.51	73.23	82.63
July	92.61	90.20	78.55	78.73	76.57	75.02	87.48
August	92.89	90.55	84.98	81.44	77.18	75.02	88.80
September	93.67	91.12	89.16	82.02	82.01	80.41	90.33
October	96.50	94.92	89.16	84.57	85.12	81.05	93.01
November	97.09	94.99	89.16	85.32	86.41	84.21	93.50
December	97.73	95.04	91.73	92.81	86.69	95.62	94.97
1975 —							
January	97.73	98.94	95.11	93.55	90.73	98.97	96.89
February	100.34	99.08	98.17	93.86	91.55	98.97	98.52
March	100.76	99.49	98.92	93.89	91.55	99.46	98.92
April	101.88	99.89	99.29	93.89	92.92	99.50	99.66
May	107.88	112.64	102.70	98.52	96.17	103.26	106.80
June	110.65	113.67	103.25	98.99	97.25	103.26	108.44
July	110.68	113.86	105.75	99.04	99.07	103.59	108.97
August	110.82	113.86	105.75	99.19	104.23	103.80	109.43
September	114.77	117.87	109.70	102.67	104.74	107.67	113.10
October	114.77	117.87	109.70	102.93	104.86	107.67	113.13
November	114.77	117.87	109.70	102.93	104.89	107.67	113.13
December	114.77	117.97	111.44	102.99	104.89	107.67	113.39
1976 —							
January	114.77	117.97	111.44	103.23	104.89	107.67	113.41

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. For definitions, see paragraph 10, page 3. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.



## II. BASIC WAGES, MINIMUM WAGES, AND INCREASES IN TOTAL AWARD WAGES

The tables in this section give details of basic wages, minimum wages and increases in award total wages. Information on wage determination in Australia is contained in the *Official Year Book* and the *Labour Report*. Figures for earlier periods are published in the Appendix to the *Labour Report* and in earlier issues of this bulletin.

TABLE 14. — STATE BASIC WAGES : WEEKLY RATES (\$)

State	Date operative	Adult males	Adult females	State	Date operative	Adult males	Adult females
N.S.W.	(a) 15 February 1976	54.50	45.20	South Australia	..	(b)	(b)
Victoria	..	(b)	(b)	Western Australia	(a) 31 May 1974	48.50	43.50
Queensland (c)	16 February 1976	59.90	46.75	Tasmania	(a) 15 February 1976	54.40	54.40

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) Basic wage rates no longer operate. (c) Rates shown are operative in the Southern Division — Eastern District (including Brisbane). District allowances are added for other areas — see Labour Report No. 58, 1973 (page 127).

TABLE 15. — MINIMUM WAGE : WEEKLY RATES (\$) — FEDERAL AWARDS

Date operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	"Six Capital Cities"	Canberra	Darwin (b)
ADULT MALES									
1975 1 January	76.80	76.00	74.30	75.60	76.10	76.70	76.10	76.30	79.00
15 May	80.80	80.00	78.30	79.60	80.10	80.70	80.10	80.30	83.00
18 September	83.60	82.80	81.10	82.40	82.90	83.50	82.90	83.10	85.80
1976 15 February	89.00	88.10	86.30	87.70	88.20	88.80	88.20	88.40	91.10
1 April	94.00	93.10	91.30	92.70	93.20	93.80	93.20	93.40	96.10
ADULT FEMALES									
1975 1 January	69.10	68.40	66.90	68.00	68.50	69.00	68.50	68.70	71.10
15 May	72.70	72.00	70.50	71.60	72.10	72.60	72.10	72.30	74.70
30 June (c)	80.80	80.00	78.30	79.60	80.10	80.70	80.10	80.30	83.00
18 September	83.60	82.80	81.10	82.40	82.90	83.50	82.90	83.10	85.80
1976 15 February	89.00	88.10	86.30	87.70	88.20	88.80	88.20	88.40	91.10
1 April	94.00	93.10	91.30	92.70	93.20	93.80	93.20	93.40	96.10

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$1.60 a week less for adult males. (c) Rates were operative from the beginning of the pay-period in which 30 June 1975 occurred.

TABLE 16. — MINIMUM WAGE : WEEKLY RATES (\$) — STATE AWARDS

State	Date operative	Adult males	Adult females	State	Date operative	Adult males	Adult females
N.S.W.	(a) 1 April 1976	94.00	94.00	South Australia	(a) 1 April 1976	92.70	92.70
Victoria	(a) 1 April 1976	93.10	93.10	Western Australia	(a) 15 May 1976	94.20	91.50
Queensland (b)	5 April 1976	93.60	93.60	Tasmania	(a) 1 April 1976	93.80	93.80

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) See footnote (c) to Table 14.

TABLE 17. — GENERAL INCREASES IN AWARD TOTAL WAGES — ADULT MALES AND ADULT FEMALES

Federal awards		Victorian Wages Board determinations		South Australian State awards	
Date operative (a)	Increase	Date operative (a)	Increase	Date operative (a)	Increase
1974 23 May	2 per cent plus \$2.50	1974 23 May	2 per cent plus \$2.50	1975 22 September	3.5 per cent
1975 15 May	3.6 per cent	1975 15 May	3.6 per cent	1976 15 February	6.4 per cent
18 September	3.5 per cent	18 September	3.5 per cent		
1976 15 February	6.4 per cent	1976 15 February	6.4 per cent		

(a) Operative from the beginning of the first pay-period commencing on or after the date shown.



### III. AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT

This section presents estimates of average weekly earnings of civilian wage and salary earners for each State and Territory and Australia. These figures are also published in the quarterly statement, *Average Weekly Earnings* (Reference No. 6.18).

2. This issue also contains a series of estimates of the average weekly earnings, excluding overtime earnings, of full-time adult male wage and salary earners other than managerial, etc., staff (see Table 20).

#### Definition of earnings

3. The earnings figures used in the calculation of the averages shown in Tables 18 and 19 comprise award and over-award wages and salaries, the earnings of employees not covered by awards, overtime earnings, bonuses and allowances, commissions, directors' fees and payments made retrospectively or in advance during the quarter. Earnings of part-time as well as full-time employees, and of juniors as well as adults, are included.

4. Earnings figures used in calculating the averages shown in Table 20 comprise earnings as defined in the previous paragraph, with the exception of overtime earnings and the earnings of junior employees, part-time employees and managerial, executive, etc., staff.

5. For a number of reasons, average weekly earnings per employed male unit cannot be compared directly with the weekly wage rates shown in Tables 1 to 6. The figures in Tables 1 to 6 are weighted average minimum award, etc. rates payable to adult male wage earners in non-agricultural industry for a full week's work, at the end of each month or year. Those in Tables 18 and 19 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

#### Method of estimation

6. For industries other than agriculture and private domestic service, particulars of employment and wages and salaries are derived from payroll tax returns and from direct returns from government and other bodies. These returns account for approximately 90 per cent of wage and salary earners in these industries, as published monthly in the bulletin *Employment and Unemployment* (Reference No. 6.4). Estimates are made for the unrecorded balance in terms of both numbers and earnings. The level of average earnings estimated for the unrecorded sector is approximately 80 per cent of the level shown by the direct returns. For agriculture and private domestic service, employment and earnings are estimated from other sources and are included in the calculations.

7. For employees reported on more than one payroll, all reported wage and salary earnings are included in calculation of the averages.

#### Male units

8. Particulars of wages and salaries paid are not available for males and females separately from the sources used for this series; average weekly earnings have therefore been calculated in terms of *male units*, i.e. total male employees plus a proportion of female employees, the proportion being derived from the estimated ratio of female to male average earnings. Different ratios of female to male average earnings are used for individual States, based on information from the annual surveys of weekly earnings and hours and other sources. Ratios used for the current quarter are as follows: New South Wales 65 per cent, Victoria 65, Queensland 63, South Australia 62, Western Australia 60, Tasmania 65, the Northern Territory 64 and the Australian Capital Territory 60. As the number of male units used in calculating Australian average weekly earnings is the sum of the estimates for the States and Territories, a separate ratio for Australia is not used, but the weighted average of the State and Territory ratios is approximately 64 per cent. Changes in these ratios may be necessary from one quarter to the next to reflect, for example, the extension of equal pay provisions, or appreciable and sustained changes in the levels of male overtime earnings. However, small differences in these ratios have relatively little effect on the earnings figures; if the ratio is understated by one percent then average weekly earnings of \$170 would be overstated by about 70 cents.

#### Seasonally adjusted estimates

9. Quarterly figures are affected by seasonal influences. For example, special payments, including prepayment for holiday periods, tend to raise the December quarter and to depress the March quarter averages. In addition, figures are affected by the varying number of pay-days in different quarters, (with the exception of Australian Government pay-days in the Northern Territory and the Australian Capital Territory, for which special adjustments have been made in the original series). Allowance for these variations, and for recurring seasonal influences, has been made in calculating the seasonally adjusted estimates for all series shown in Tables 18 and 19. The seasonal adjustment factors were derived from a series from which the influence of major changes in awards and determinations and estimates of the effects of pay-day variations had first been removed. While the seasonally adjusted series retain the effect of the major awards, etc. changes, the pay-day effect is excluded. A detailed description of the methods of seasonal adjustment is given in *Seasonally Adjusted Indicators, 1975* (Reference No. 1.10).



TABLE 18. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a) : AUSTRALIA

Quarter	Original \$	Seasonally adjusted (b) \$	Quarterly change (c) %	Annual change (d) %	Quarter	Original \$	Seasonally adjusted (b) \$	Quarterly change (c) %	Annual change (d) %
1966 -					1971 -				
September	61.10	60.90	+4.3	+5.9	March	82.00	86.90	+5.3	+12.6
December	63.30	61.30	+0.7	+6.8	June	89.80	88.70	+2.1	+12.4
1967 -					September	90.00	90.00	+1.5	+11.9
March	59.50	62.20	+1.5	+6.0	December	96.00	91.70	+1.9	+11.2
June	63.70	63.30	+1.8	+8.4	1972 -				
September	64.40	64.40	+1.7	+5.7	March	89.20	93.40	+1.9	+7.5
December	67.10	64.90	+0.8	+5.9	June	96.70	95.40	+2.1	+7.6
1968 -					September	96.80	97.90	+2.6	+8.8
March	63.20	65.80	+1.4	+5.8	December	104.10	99.80	+1.9	+8.8
June	67.30	66.90	+1.7	+5.7	1973 -				
September	67.80	67.90	+1.5	+5.4	March	97.20	102.50	+2.7	+9.7
December	72.50	69.80	+2.8	+7.6	June	107.80	106.40	+3.8	+11.5
1969 -					September	110.20	111.30	+4.6	+13.7
March	68.50	72.10	+3.3	+9.6	December	119.90	115.00	+3.3	+15.2
June	72.80	72.30	+0.3	+8.1	1974 -				
September	74.10	73.90	+2.2	+8.8	March	113.30	119.40	+3.8	+16.5
December	79.00	75.30	+1.9	+7.9	June	128.50	126.80	+6.2	+19.2
1970 -					September	137.90	139.50	+10.0	+25.3
March	72.70	77.20	+2.5	+7.1	December	154.20	147.20	+5.5	+28.0
June	79.40	78.90	+2.2	+9.1	1975 -				
September	80.90	80.40	+1.9	+8.8	March	143.60	152.00	+3.3	+27.3
December	86.30	82.50	+2.6	+9.6	June	156.30	154.20	+1.4	+21.6
					September	157.70	158.80	+3.0	+13.8
					December p	175.40	166.00	+4.5	+12.8

(a) See paragraph 8 on page 19. (b) See paragraph 9 on page 19. (c) Percentage change over previous quarter in the seasonally adjusted series. (d) Percentage change over same quarter of previous year in the seasonally adjusted series. p - provisional.

TABLE 19. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)  
(\$)

Period	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T. (b)	A.C.T. (b)	Australia
1966-67	63.30	64.10	57.30	57.30	59.40	58.50	..	..	61.90
1967-68	66.70	67.80	60.30	60.60	64.10	62.00	..	..	65.50
1968-69	72.30	72.40	64.50	64.80	69.00	65.70	..	..	70.40
1969-70	78.50	78.40	69.40	70.30	75.70	70.90	..	..	76.30
1970-71	87.30	86.40	78.00	77.20	84.90	78.50	..	..	84.80
1971-72	95.90	93.60	87.00	85.30	93.70	86.80	..	..	93.00
1972-73	104.30	102.50	97.00	93.00	99.00	94.40	..	..	101.50
1973-74	121.00	118.40	112.60	110.60	115.50	110.20	..	..	118.00
1974-75	151.90	148.20	142.40	140.70	146.80	139.70	169.20	184.00	148.40
Original Series									
1974 -									
Sept. qtr	141.10	138.70	131.80	131.00	135.50	126.40	162.10	175.10	137.90
Dec. qtr	158.20	155.30	148.60	143.80	147.90	145.30	163.10	181.00	154.20
1975 -									
Mar. qtr	147.20	143.30	135.60	137.60	144.20	134.00	174.20	188.60	143.60
June qtr	160.30	155.00	150.30	146.00	155.70	149.40	179.60	190.30	156.30
Sept. qtr	160.20	158.70	150.50	148.30	159.00	149.90	r191.00	199.40	157.70
Dec. qtr p	177.30	178.30	170.10	163.70	172.40	165.00	195.10	207.60	175.40
Seasonally Adjusted Series (c)									
1974 -									
Sept. qtr	143.70	139.40	133.30	131.10	135.40	129.40	157.20	175.10	139.50
Dec. qtr	150.60	148.30	141.90	139.40	144.20	137.40	161.70	181.90	147.20
1975 -									
Mar. qtr	155.70	152.60	144.10	143.50	150.00	143.60	179.00	192.30	152.00
June qtr	157.40	152.80	147.70	144.50	154.00	145.30	187.90	188.20	154.20
Sept. qtr	162.60	159.30	152.00	148.10	159.80	151.20	r182.90	198.00	158.80
Dec. qtr p	168.30	168.00	160.50	156.40	166.90	154.00	194.30	208.40	166.00

(a) See paragraph 8 on page 19. (b) Original series estimates for the Northern Territory and the Australian Capital Territory have been calculated on a basis which excludes the effects of varying numbers of Australian Government pay-days in each quarter. Estimates for periods prior to 1974-75 are not available. (c) See paragraph 9 on page 19. r - revised. p - provisional.



TABLE 20. — AVERAGE WEEKLY ORDINARY TIME EARNINGS, FULL-TIME ADULT MALES (OTHER THAN MANAGERIAL, ETC. STAFF) (a) : AUSTRALIA

Quarter	Original \$	Seasonally adjusted (b) \$	Annual change (c) %
1973 —			
September	94.00	95.00	+ 9.8
December	104.50	100.00	+13.6
1974 —			
March	99.00	104.00	+16.9
June	113.00	111.50	+20.5
September	122.00	123.50	+30.0
December	139.00	132.50	+32.5
1975 —			
March	131.50	139.50	+34.1
June	144.00	142.00	+27.4
September	146.50	147.50	+19.4
December p	161.50	152.50	+15.1

(a) See paragraph 4 on page 19. Figures have been rounded to the nearest 50 cents. (b) See paragraph 9 on page 19. (c) Percentage change over same quarter of previous year in the seasonally adjusted series. p — provisional.

#### IV. WEEKLY EARNINGS OF EMPLOYEES (DISTRIBUTION), AUGUST 1975

In August 1975 a survey, based on the quarterly population survey, was conducted throughout Australia in order to obtain information about the weekly earnings of wage and salary earners. For the sake of brevity, wage and salary earners are referred to in the tables as "employees".

2. This bulletin provides some of the survey results shown in *Weekly Earnings of Employees (Distribution)*, August 1975 Reference No. 6.51 issued on 5 April 1976.

3. The survey was based on a multi-stage area sample of private dwellings (about 30,000 houses, flats, etc.) and covered about two-thirds of one per cent of the population of Australia. The information was obtained from the occupants of selected dwellings by carefully chosen and specially trained interviewers, the interviews being carried out during a four-week period.

4. The estimates relate to all persons aged 15 years and over who were employed as wage or salary earners in their main job, except members of the permanent armed forces, certain diplomatic personnel customarily excluded from census and estimated populations, and persons who were patients in hospitals and sanatoria, or inmates of gaols, reformatories, etc., and from whom, for the purposes of the survey, the institution was regarded as their dwelling.

#### Interpretation of results

5. Since the estimates are based on a sample, they are subject to sampling variability. (See Technical Note in the bulletin referred to in paragraph 2). In addition, they are subject to errors of response and reporting. In many cases the answer to the question on earnings was based on the knowledge of one person, generally the housewife. Some understatement in the estimates may be expected because of imperfect recall of minor or irregular sources of earnings. Other errors may be due to genuine misunderstanding.

6. Other points which should be kept in mind in interpreting the results of this survey are as follows:

(i) For any person, the hours worked may not necessarily correspond with the hours actually paid for, although they normally will. (See paragraph 10.)

(ii) In making comparisons of earnings between groups of employees it must be remembered that there will be differences arising from the different age and occupation structures of these groups.

#### Definitions

7. *Weekly earnings* refers to gross weekly wages and salaries from all jobs (i.e. before taxation and other deductions have been made). For persons paid other than weekly, earnings were converted to a weekly equivalent.

8. *Median weekly earnings* is the amount which divides the distribution of individuals into two equal groups, one having earnings above the median and the other having earnings below it. Medians were calculated from grouped data, the class intervals in some cases being finer than those published in the tables. Linear interpolation was used within the class interval in which the median fell.

9. *Mean weekly earnings* is the amount obtained by dividing the total earnings of a group by the number of units in that group.

10. *Hours worked* refers to actual hours worked during the survey week, not necessarily hours paid for. Thus, if a person had been on leave for the whole week, hours would have been recorded as nil.

11. *Full-time workers* are those who usually work 35 hours a week or more and others who, although usually part-time workers, worked 35 hours or more during the survey week. *Part-time workers* are those who usually work less than 35 hours a week and who did so during the survey week. When recording hours of work, fractions of an hour were disregarded.

NOTE. Any discrepancies between totals and sums of components in tables are due to rounding.



TABLE 21. — ALL EMPLOYEES (a) : WEEKLY EARNINGS (b) AND FULL-TIME OR PART-TIME STATUS, AUGUST 1975

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia
MALES									
FULL-TIME WORKERS (b)									
Weekly earnings (b)(\$)									
Under 40	6.2	*	3.8	*	2.1	*	*		17.3
40 and under 60	20.1	16.6	10.7	6.1	8.3	2.6	*	1.7	64.8
60 " " 80	28.7	22.1	18.0	10.5	7.6	2.9	*		90.9
80 " " 100	56.1	43.3	27.9	16.9	15.5	6.5	2.1		168.5
100 " " 110	73.7	70.4	43.8	24.2	19.8	8.8		*	241.6
110 " " 120	93.5	87.7	42.1	26.4	21.7	9.0	2.8	2.2	283.6
120 " " 130	125.0	89.8	52.3	38.4	26.7	10.5		2.2	346.3
130 " " 140	119.9	74.6	40.6	28.7	21.9	9.0	2.5	2.2	298.3
140 " " 150	107.4	63.2	32.3	24.3	18.4	8.6		3.6	259.0
150 " " 160	92.2	68.9	37.4	21.0	18.8	8.4	*	3.9	252.1
160 " " 170	71.7	41.5	18.4	14.3	15.1	4.6	1.6	3.7	170.9
170 " " 180	43.6	35.8	13.8	9.9	10.5	2.7	*	*	118.1
180 " " 190	43.2	28.0	16.3	10.0	8.6	2.4	2.0	1.9	112.4
190 " " 200	32.9	21.6	11.2	7.4	7.7	2.4		1.6	85.8
200 " " 220	66.9	42.8	15.9	11.9	13.2	3.8	2.3	3.9	159.7
220 " " 240	31.0	22.3	10.8	7.0	7.6	2.2		4.6	86.6
240 " " 260	32.7	23.5	10.2	5.7	8.0	2.3	2.4	2.3	86.2
260 " " 300	25.5	20.5	9.2	4.7	8.0	1.7		3.7	74.4
300 " " 340	12.6	15.9	5.2	2.8	5.6		1.5	2.7	46.3
340 and over	20.9	13.1	7.1	2.7	5.8	2.3	*	2.5	53.9
Total	1,103.9	804.5	427.0	274.9	250.8	91.0	20.2	44.3	3,016.6
— dollars —									
Median earnings	142	139	133	124	140	135	166	185	139
Mean earnings	154	153	146	145	155	145	177	200	152
PART-TIME WORKERS (b)									
Weekly earnings (b)(\$)									
Under 20	12.6	10.8	3.9	4.7	2.5		*		36.5
20 and under 40	6.5	7.5	3.5	2.6	2.2	1.6	*	1.6	23.6
40 " " 60	6.4	4.0			*	*	*	*	11.5
60 " " 80		*	3.5	2.7	*	*	*	*	7.6
80 " " 100	*	*			*	*	*	*	5.3
100 and over	10.7	8.6	3.5	*	2.2	*	*	*	28.4
Total	38.6	33.7	14.4	12.2	8.4	2.8	*	2.2	112.7
— dollars —									
Median earnings	41	36	38	30	35	34	*	23	36
Mean earnings	73	66	72	52	68	52	*	52	67
FEMALES									
FULL-TIME WORKERS (b)									
Weekly earnings (b)(\$)									
Under 60	22.3	12.7	16.3	9.3	7.7	2.9	*		72.8
60 and under 80	38.9	27.0	20.3	11.2	10.4	3.3	*	2.3	112.5
80 " " 100	77.3	65.9	30.6	25.7	18.0	5.1	1.5	2.0	226.1
100 " " 110	72.6	50.9	29.9	22.0	17.4	4.8	1.6	2.3	201.6
110 " " 120	63.0	40.6	20.8	13.4	12.7	4.7	1.8	4.3	160.4
120 " " 130	58.0	48.5	14.5	8.9	7.4	3.1		2.8	144.1
130 " " 140	37.9	33.4	8.7	5.5	3.8	1.5		3.2	94.8
140 " " 150	23.2	16.9	5.5	3.8	3.4	*	1.7	1.9	56.6
150 " " 160	16.7	12.4	4.5	3.5	3.5	1.5		2.0	44.5
160 " " 170	7.9	7.4	3.8		2.7				25.7
170 " " 180	6.0	5.4	4.0	3.5		1.6		1.7	18.3
180 " " 190	6.2	4.8			2.2		1.5		15.5
190 " " 200	5.1	*	4.0	3.3	2.3				13.2
200 " " 220	*	4.9				1.5		2.4	12.4
220 and over	8.1	8.0	*	*	2.1				22.5
Total	445.4	342.2	164.4	110.9	93.4	31.0	8.9	24.9	1,221.0
— dollars —									
Median earnings	111	113	105	104	106	108	116	125	109
Mean earnings	114	118	107	106	110	110	122	130	113
PART-TIME WORKERS (b)									
Weekly earnings (b)(\$)									
Under 20	32.3	18.6	12.1	9.7	9.5	2.3		1.5	86.2
20 and under 40	30.8	23.0	12.6	10.4	8.7	3.2	1.9	*	89.2
40 " " 60	33.4	24.9	12.2	11.2	12.2	2.9		*	98.3
60 " " 80	33.0	27.8	9.3	10.2	8.4	3.2		2.4	95.2
80 " " 100	20.4	18.6	7.7	5.3	5.3	1.8	*	2.0	61.2
100 " " 110	10.6	5.4	3.1	2.8			*		24.6
110 " " 120	8.4	6.9		*	2.4		*	2.3	15.9
120 " " 130	*			*	*	1.5	*		9.1
130 and over	9.7	9.0	3.2	2.9	2.6		*		28.0
Total	181.7	134.2	60.0	54.8	49.8	15.0	2.8	9.4	507.6
— dollars —									
Median earnings	56	60	48	53	50	53	66	77	55
Mean earnings	62	64	55	58	57	56	68	79	61

(a) Civilian non-institutional population aged 15 years and over. See page 21, paragraph 4. (b) For definitions see page 21.

\* Subject to sampling variability too high for most practical uses.



TABLE 22. - ALL EMPLOYEES (a) : WEEKLY EARNINGS (b) AND HOURS WORKED, AUGUST 1975

Hours worked (c)										
	0(c)	1-19	20-29	30-34	35-39	40	41-44	45-48	49 and over	Total
MALES										
Weekly earnings (b)(\$)-										
- '000 -										
Under 20										
20 and under 40	6.2	31.8	4.6	*	*	*	*	4.1	6.7	42.8
40 " " 60		20.8		*	*	*	*			34.6
60 " " 80		7.5	5.6	4.0	5.0	40.6	*		5.7	76.3
80 " " 100	4.1	4.6	7.3	4.5	9.9	50.8	4.9	*	8.9	98.4
100 " " 110	10.2	*	7.2	9.6	17.6	97.6	7.8	10.4	11.4	173.9
110 " " 120	13.5	4.1	4.8	12.7	16.6	150.5	11.1	14.6	18.0	245.8
120 " " 130	20.5	*	*	12.3	20.0	178.9	15.7	13.8	17.6	285.5
130 " " 140	19.6	4.9	7.6	13.4	31.3	206.2	18.9	25.6	21.8	349.6
140 " " 150	16.2		*	11.3	28.6	171.8	21.2	22.4	21.9	300.3
150 " " 160	17.2	6.1	5.7	7.8	33.3	125.0	15.4	26.5	26.2	260.1
160 " " 200	15.3	*	5.1	7.6	34.2	117.7	12.5	25.4	34.5	253.9
200 " " 260	34.8	4.6	9.0	13.0	79.3	180.3	29.9	55.1	86.9	492.8
260 and over	24.6		7.5	7.9	62.2	91.4	16.6	42.2	83.6	338.5
Total	197.7	96.9	74.2	110.3	369.2	1,451.4	164.0	262.7	402.5	3,129.4
- dollars -										
Median earnings	144	35	124	127	155	129	139	153	170	138
Mean earnings	159	69	130	136	167	138	152	166	185	149
FEMALES										
Weekly earnings (b)(\$)-										
- '000 -										
Under 20										
20 and under 40	7.6	77.0	*	*	*	*	*			89.2
40 " " 60	9.7	73.7	6.9	*	*	*	*	4.6	5.8	98.1
60 " " 80	9.2	59.6	31.7	5.0	12.7	33.5	4.6			159.3
80 " " 100	11.3	25.2	55.1	18.0	26.0	63.3	*			207.6
100 " " 110	18.2	10.9	30.4	31.0	41.9	137.3	9.4	5.0		287.3
110 " " 120	12.5	4.6	8.4	21.7	43.0	120.7	8.1	4.0	6.4	226.1
120 " " 130	10.6		5.0	13.9	41.8	87.6	8.7	4.2		176.4
130 " " 140	10.2	4.6	4.1	9.9	52.7	60.3	6.1	4.4	5.4	153.2
140 " " 160	8.6			5.9	33.4	37.3	*		4.1	101.3
160 " " 200	11.0	4.8	7.5	6.3	34.2	37.6	4.0	6.7	4.2	109.4
200 " " 260	11.8		4.5	4.2	23.0	23.3		5.1	7.2	81.7
260 and over	5.0	*	*	*	8.4	6.4		5.0		29.8
Total	125.6	260.7	155.3	122.1	321.5	613.1	53.6	37.9	39.0	1,728.7
- dollars -										
Median earnings	105	34	73	102	118	105	110	122	134	101
Mean earnings	105	40	79	105	119	107	114	124	142	98
PERSONS										
Weekly earnings (b)(\$)-										
- '000 -										
Under 20										
20 and under 40	9.7	108.8	*	4.7	4.9	*	*	5.9	*	132.0
40 " " 60	10.9	94.5	9.3			5.4	*		4.5	132.7
60 " " 80	12.2	67.1	37.3	9.0	17.6	74.1	6.8		7.8	235.6
80 " " 100	15.4	29.8	62.4	22.6	35.9	114.1	8.7	6.2	10.9	306.1
100 " " 110	28.3	13.2	37.6	40.5	59.5	234.8	17.3	15.4	14.6	461.1
110 " " 120	26.0	8.7	13.2	34.4	59.5	271.2	19.2	18.5	21.2	471.9
120 " " 130	31.1	4.8	8.9	26.2	61.8	266.4	24.4	18.0	20.1	461.8
130 " " 140	29.8	7.5	11.7	23.3	84.0	266.5	25.0	30.0	24.7	502.8
140 " " 150	24.8	5.3	7.3	17.2	62.0	209.1	24.0	26.0	26.0	401.7
150 " " 160	23.8	3.6	7.5	11.3	52.2	145.8	18.5	30.0	28.1	320.8
160 " " 200	19.8	2.3	7.1	10.4	49.5	134.6	13.4	28.7	36.9	302.6
200 " " 260	46.5	5.8	12.6	17.3	102.2	203.6	33.7	58.6	94.1	574.5
260 and over	28.4		8.4	11.3	70.6	97.8	17.8	43.7	87.2	368.3
Total	323.3	357.5	229.4	232.4	690.7	2,064.6	217.6	300.6	441.5	4,858.0
- dollars -										
Median earnings	129	34	81	111	133	122	132	150	167	124
Mean earnings	138	48	96	120	145	129	142	161	181	131

(a) Civilian non-institutional population aged 15 years and over. See page 21, paragraph 4. (b) For definitions see page 21. (c) Includes persons paid while on leave, etc. See page 21, paragraph 10.

\* Less than 4,000.



TABLE 23. - FULL-TIME EMPLOYEES (a) : WEEKLY EARNINGS (b) AND AGE, AUGUST 1975

	Age group (years)								
	15-19	20-24	25-34	35-44	45-54	55-59	60-64	65 and over	Total
MALES									
Weekly earnings (b)(\$)	- '000 -								
Under 40	5.5	5.2	5.2	4.6	*	*	*		17.3
40 and under 60	54.1			4.6	*	*	*		64.8
60 " " 80	71.4	7.5	4.1		*	*	*	6.1	90.9
80 " " 100	64.2	38.9	16.3	15.1	17.1	7.0	6.7		168.5
100 " " 110	28.4	51.7	48.7	34.1	43.4	17.7	13.2	4.4	241.6
110 " " 120	16.2	54.4	65.8	50.9	54.9	18.4	19.3	7.6	283.6
120 " " 130	9.9	63.2	89.3	63.5	69.0	26.3	21.2		346.3
130 " " 140	5.2	49.3	84.6	56.1	58.3	24.4	17.6	4.7	298.3
140 " " 150	4.8	38.8	74.8	52.4	49.8	21.0	15.5		259.0
150 " " 160		38.8	79.1	52.1	49.0	19.9	8.1		252.1
160 " " 170	4.9	25.0	61.5	33.3	31.2	12.5	5.6	4.2	170.9
170 " " 180		12.9	40.8	27.8	22.6	7.0	5.3		118.1
180 " " 190	*	11.4	41.1	26.0	22.1	7.3	5.3		112.4
190 " " 200	*	5.8	32.8	20.1	17.2	6.9		*	85.8
200 " " 220	*	9.8	56.6	43.4	37.0	8.1	6.3	*	159.7
220 " " 240	*	*	32.4	23.0	18.4	5.3		*	86.6
240 " " 260	*	4.8	30.1	23.3	20.6	4.8		*	86.2
260 " " 300	*		18.9	24.4	19.4	6.3	5.4	*	74.4
300 " " 340	*	4.6	10.2	16.5	13.8	*		*	46.3
340 and over	*	*	13.0	14.0	16.6	6.6	*	*	53.9
Total	268.4	426.4	805.1	580.8	567.2	205.3	134.0	29.1	3,016.6
- dollars -									
Median earnings	80	128	151	152	146	142	132	133	139
Mean earnings	85	135	164	170	165	159	145	126	152
FEMALES									
Weekly earnings (b)(\$)	- '000 -								
Under 60	54.7	*	4.1	4.5	*	*	(c)		72.8
60 and under 80	81.2	8.9	7.5	6.9	5.6	*	*		112.5
80 " " 100	61.7	46.3	30.3	40.0	35.6	7.4	4.9		226.1
100 " " 110	15.3	60.5	39.9	35.7	37.7	7.4	5.1		201.6
110 " " 120	7.1	51.1	35.2	28.3	27.8	6.9	4.1		160.4
120 " " 130	5.0	45.3	39.6	21.3	25.9	5.6			144.1
130 " " 140		21.7	30.5	17.2	14.4	6.0	4.3		94.8
140 " " 150	5.1	13.5	18.0	10.8	8.7	4.2			56.6
150 " " 160		14.6	11.7	7.9	6.9				44.5
160 " " 170	*	5.8	8.8	4.9	4.1				25.7
170 " " 180	*	5.1	6.5	6.4	4.2	7.0	5.1		18.3
180 " " 190	*	5.4	5.5	*	*				15.5
190 " " 200	*	*	*	*	*				13.2
200 and over	*	*	13.1	7.1	6.5				34.9
Total	231.9	283.3	254.1	194.3	182.9	47.3	27.3		1,221.0
- dollars -									
Median earnings	75	114	122	113	113	118	110		109
Mean earnings	78	118	128	121	120	124	120		113

(a) Civilian non-institutional population aged 15 years and over. See page 21, paragraph 4. (b) For definitions see page 21. (c) Aged 60 years and over.

\* Less than 4,000.



TABLE 24. — PART-TIME EMPLOYEES (a) : WEEKLY EARNINGS (b) AND MARITAL STATUS,  
AUGUST 1975

	Married (c)		Not married (d)	
	Males	Females	Males	Females
<i>Weekly earnings (b)/(\$)</i> —				
			— '000 —	
Under 20	4.6	41.5	31.9	44.6
20 and under 40	9.4	72.3	14.2	16.9
40 " " 60	4.8	86.0	6.8	12.3
60 " " 80	4.0	84.1	} 5.5 {	11.0
80 " " 100	} 5.6 {	54.0		7.2
100 " " 110		21.5	} 4.5 {	} 5.4 {
110 " " 120	} 4.7 {	13.6		
120 " " 130		7.5		
130 " " 140	} 4.7 {	5.3	} 4.5 {	*
140 " " 180		7.7		4.6
180 and over	9.6	7.1	*	*
Total	47.1	400.7	65.6	107.0
			— dollars —	
Median earnings	84	60	21	30
Mean earnings	106	64	39	48

(a) Civilian no-institutional population aged 15 years and over. See page 21, paragraph 4. (b) For definitions see page 21. (c) Includes facto relationships. (d) Never married, widowed and divorced.

\* Less than 4,000.

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